



# JASPER GROUP

JSI | KLEM



## A LETTER FROM OUR PRESIDENT

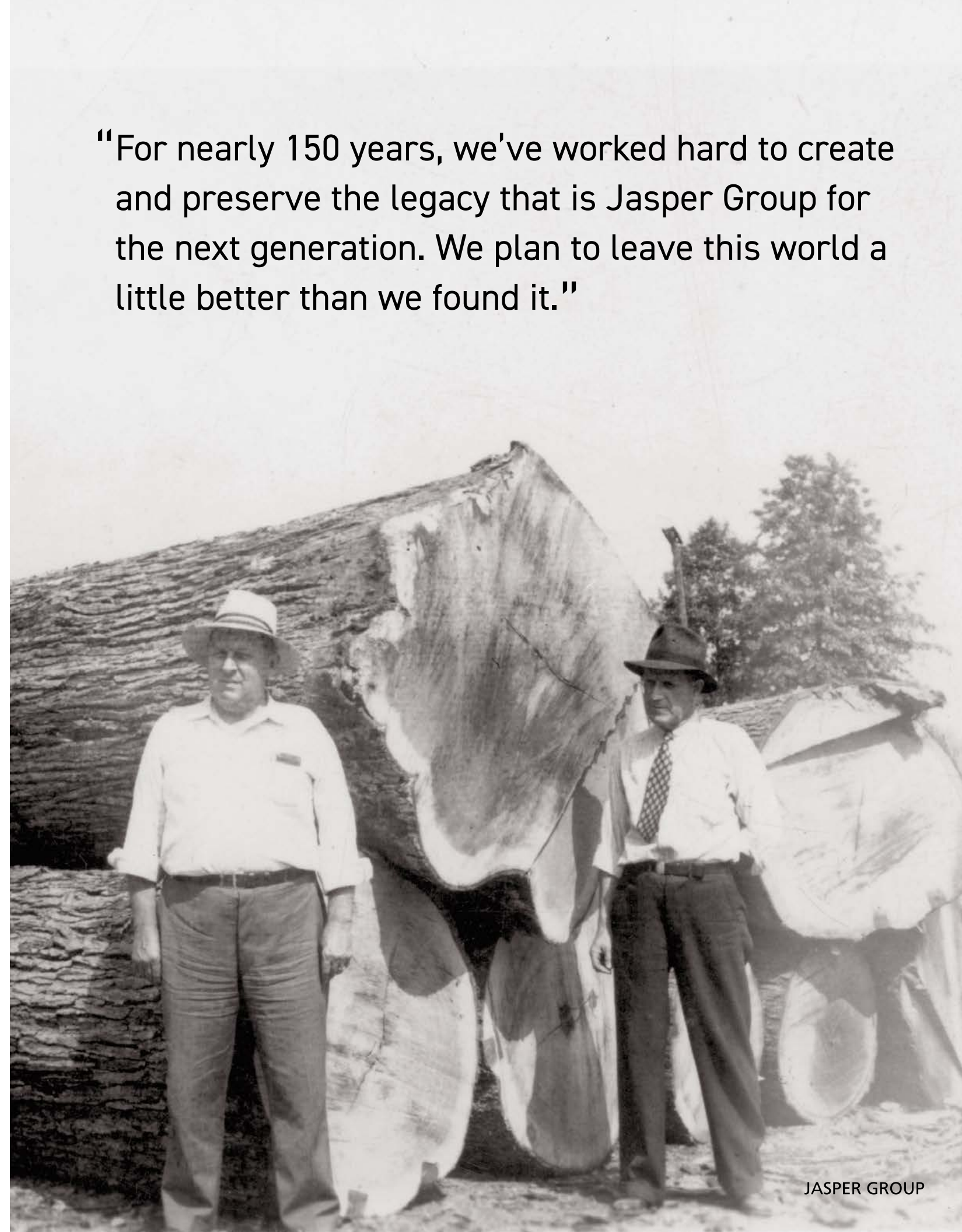
---

At the heart of Jasper Group lies a profound commitment to building a sustainable business for future generations. Our purpose is to create lasting value, not just for today, but for the continued prosperity and well-being of the communities we call home.

Jasper Group aspires to be a beacon of sustainable excellence, setting the standard for customer-centric businesses. Our innovative craftsmanship, driven by humility, kindness, agility, and purpose, aims to transform the industry and uplift individuals, communities, and the world at large.

**Mike Wagner**  
President & CEO

“For nearly 150 years, we’ve worked hard to create and preserve the legacy that is Jasper Group for the next generation. We plan to leave this world a little better than we found it.”





## THE POWER OF INSPIRATION

This has been our legacy for almost 150 years. Our founders began this company committed to creating a long-lasting business that proudly built the highest quality furniture and supported the families of all those involved. While we have grown well beyond the original riverside operation, we still maintain the same dedication to our customers, our product, and our people: if we use our resources wisely, we will leave a legacy of greatness for the next generation.

We wanted to share a little bit about who we are, our culture, our brands, our company, filled with a family of people that love what they do while doing the right thing.

First and foremost, at Jasper Group, we believe in the power of inspiration. We believe that it is contagious. We believe it has the potential to ignite people's passion and purpose. It's what drives our leaders. It's what fuels our ideas. It's why we design exceptional furniture where you work, where you stay, where you heal, where you live. Our purpose is to make an impact on the places where people spend their days—because we know there's no limit to what one can achieve when they're inspired to love what they do.

This attitude is simple, and our values are strong. Our culture is simultaneously relaxed and energizing. We focus on creating a positive and supportive work environment that promotes flexible schedules, work-life balance, and enables team members to be there for family and community.



## VALUES THAT DEFINE WHO WE ARE

### **HUMBLE AND KIND.**

We believe in the transformative power of humility and kindness, recognizing that these values create a foundation for meaningful connections and collaborative growth.

### **INNOVATIVE CRAFTSMANSHIP.**

Our commitment to innovative craftsmanship fuels our dedication to creating products and solutions that not only meet but exceed expectations, pushing the boundaries of what's possible with skillful artistry.

### **AGILE AND EFFICIENT.**

Embracing agility and efficiency, we navigate the dynamic landscape of challenges and opportunities with nimbleness, ensuring swift and effective responses to deliver high-quality outcomes.

### **PURPOSE-DRIVEN.**

At the core of everything we do is a deep sense of purpose, driving us to make a positive impact on individuals, communities, and the world at large, aligning our actions with meaningful goals and values.

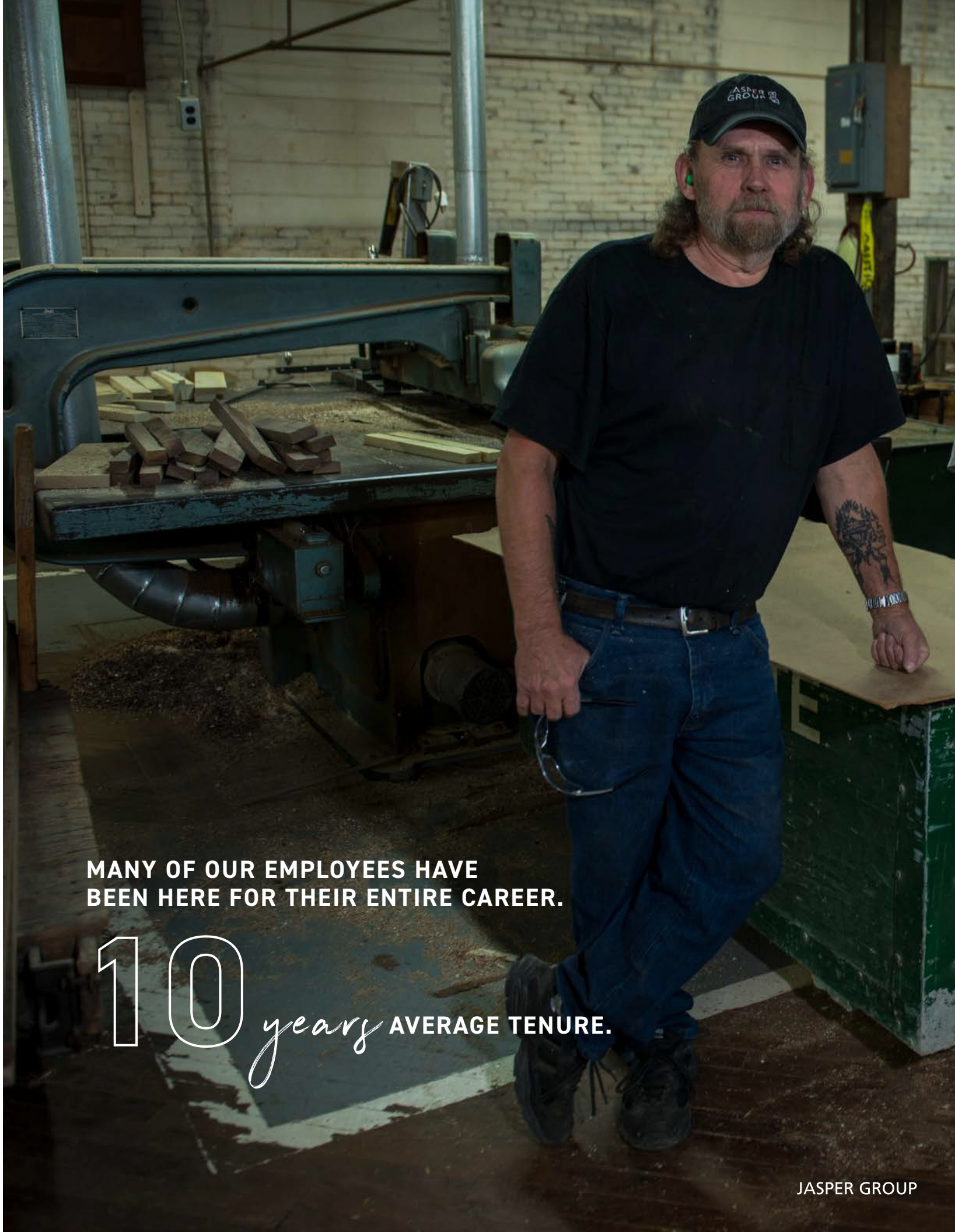


PRIDE FOR OUR PEOPLE



That’s right, we said it; we’re people of pride. We are a family of around 1,000 people who take pride in what we design, innovate and produce while doing the right thing. We say what we’re going to do and then we do it, each and every time. It’s the way we care about our customers, co-workers, and our community.

At the heart of all this is our people.



MANY OF OUR EMPLOYEES HAVE  
BEEN HERE FOR THEIR ENTIRE CAREER.

10 years AVERAGE TENURE.



Our commitment runs deep. Since 1876, we have been choosing to do the right thing, not only for you, our customers and co-workers, but also for the good of our community. We promise that we are always looking, constantly striving, and passionately innovating our products and processes to help you love what you do while doing the right thing.

# JASPER GROUP